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Mark Staszkiwicz
President
724-357-3787

Ramesh Soni
Vice-President
724-357-7786

Jean Nienkamp
Secretary
724-357-3967

David Stein
Treasurer
724-357-2450

Laurel Black
Newsletter Editor
724-357-5518

Jeff Fratangeli
Newsletter Designer
724-357-4719

Bonnie Jo Young
Office Manger
724-357-3021

APSCUF Office
101 Keith Hall
Indiana, PA 15705
724-357-3021
Fax 724-357-7575

As I sit here thinking about what to say for the November/December newsletter, I am reminded that the period between Thanksgiving and New Year is often referred to as the holiday season because it encompasses so many celebrations. I am reminded also of the generosity our membership has demonstrated through the contributions we make to the community through our time and money. It makes me proud to be an APSCUF member, and I want to thank you for the opportunity to serve you as president.

I do not want to tarnish this time for anyone, but I believe it is important for each of us to remember that there is a duality, or perhaps a polarity, to the holiday season that cannot be ignored. On the one hand, we celebrate thanks, joy, giving, and renewal; yet, on the other, we see the contrast of sorrow and despair that is felt by so many, too many. As we enter this period, let's continue to keep in mind those in our local community who need our help, let's continue to keep in mind our brothers and sisters who are being retrenched or whose jobs are not as secure as ours, and let's continue to keep in mind those for whom the holiday season is a reminder of the loved ones they have lost. I say "continue to" because I have come to know the faculty at IUP as a very generous and caring group. We come together to help each other, and we come together to protect the communities we call home. I am honored to serve as your president.

Happy Thanksgiving to each of you.

In solidarity,

Mark

Mark Staszkiwicz



IMPORTANT REMINDER FOR FACULTY MEMBERS!

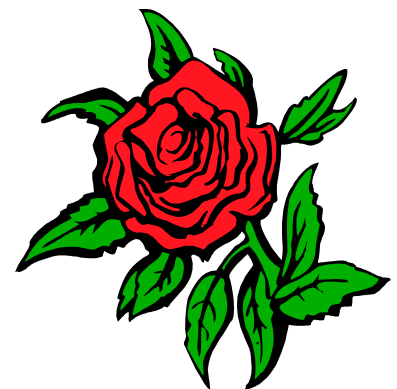
Premium Notice & Election Form

On November 15, 2013, a premium notice and election form was mailed to all eligible faculty members from the PA Faculty Health and Welfare Fund (H&W Fund). This is the final step for the H & W Fund to become a stand-alone accepted dental and vision plan under the Affordable Care Act. Faculty members need to sign and date the election form and return it to the H&W Fund along with a \$5 premium/contribution check for 2014. Please note that failure to mail your check and completed premium notice/election form before December 31, 2013 could result in the delay in processing any claims submitted to the Fund.

In addition, please remember that the Hearing, Educational Leave Without Pay, Wellness Exam and Related Test benefits will cease under the H&W Fund as of December 31, 2013. Any services rendered after December 31, 2013, will not be eligible for reimbursement.

Should you have any questions, please contact the Fund at 717-233-4776.




APSCUF sends our sincerest condolences to the family of Lynda Federoff, Psychology, who passed away on November 17, 2013.



Election Calendar 2014

- February 7** Nomination forms available from APSCUF Office
 Candidates gather signatures on nomination forms:
 APSCUF Officer – candidate and 25 APSCUF members
 APSCUF Delegate – candidate and five APSCUF members
 Promotion – candidate and five faculty nominators
 Sabbatical – candidate and one faculty nominator
 Tenure – candidate and one faculty nominator
 Undergraduate Curriculum – please email Michael Korns at mkorns@iup.edu for more information
 Graduate Curriculum – please email Michael Korns at mkorns@iup.edu for more information
- March 14** Nomination forms and candidate statements due to APSCUF by noon. Return forms to the APSCUF Office (101 Keith Hall), and email statements to bjmarlin@iup.edu.
- March 24** Preliminary slate and statements distributed to all faculty as part of the APSCUF Newsletter
- April 10** Meet-the Candidates (5:00 p.m., HUB Susquehanna Room)
 Candidate introductions, comments, and questions.
 Additional nominations (with signatures) may be made from the floor.
- April 14** Distribution of final slate
- April 21 & 22** Elections online

December, January, & February Calendar of Events

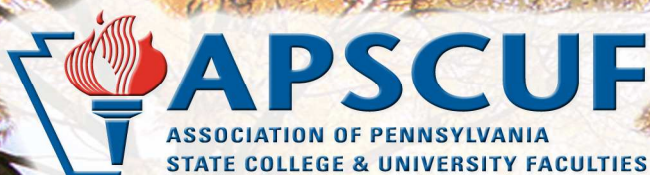
 December	 January	 February
5 Executive Committee 11 Meet & Discuss 10-13 Finals 12 Representative Council 14 Commencement 19 Winter Session begins	10 Winter Session Ends 21 Classes Begin 30 Executive Committee	6-8 Legislative Assembly 13 Representative Council

CALENDAR FOR SPRING 2014
IUP-APSCUF MEETINGS

MEETING:	DATE:	TIME:	LOCATION:
EXECUTIVE COMMITTEE	January 30	3:30 p.m.	<u><i>254 Stouffer*</i></u>
	March 6	3:30 p.m.	Monongahela Room-HUB
	April 3	3:30 p.m.	Monongahela Room-HUB
	May 1	3:30 p.m.	Monongahela Room-HUB
REP COUNCIL	February 13	3:30 p.m.	Susquehanna Room-HUB
	March 13	3:30 p.m.	Susquehanna Room-HUB
	April 10	3:30 p.m.	Susquehanna Room-HUB
	May 8	3:30 p.m.	Susquehanna Room-HUB
PRE M&D	January 22	3:15 p.m.	APSCUF Office
	February 19		
	March 12		
	April 16		
M&D	January 29	3 p.m.	Board Room-202 Sutton
	February 26		
	March 26		
	April 23		
SENATE	February 11	3:30 p.m.	Eberly Auditorium-ECOBIT
	March 10	3:30 p.m.	Eberly Auditorium-ECOBIT
	April 8	3:30 p.m.	Eberly Auditorium-ECOBIT
	May 6	3:30 p.m.	Eberly Auditorium-ECOBIT
COUNCIL OF TRUSTEES	March 13	4:30 p.m.	Gorell Recital Hall-Sutton
	March 8	4:30 p.m.	Gorell Recital Hall-Sutton
LEGISLATIVE ASSEMBLY	February 6-8		Wyndham Gettysburg, PA
	April 24-26		Toftrees State College, PA

***Note change of location for the January 30th Executive Committee Meeting only.**

****Please note that Spring 2014 Elections will be conducted on April 21-22, 2014.**



IUP-APSCUF would like to welcome the following new APSCUF members...

Communications Media

Ms Nicole Rybar
Ms. Laura Sproull

Criminology

Ms. Darla Darno
Ms. Stacie Merken

Nursing & Allied Health

Professions

Ms. Lauren Succheralli
Ms. Tiffany Wissinger

Psychology

Mr. Mark Pleiss

Religious Studies

Mr. Harold Morales



Are You a Full Union Member?

APSCUF full members pay union dues equal to 1.15% of their salary. Fair share contributors are required to pay 90% of this 1.15%. However, on paycheck stubs, the fee is simply listed as “APSCUF DUE” for APSCUF and fair share contributors alike. The bottom line: just because it says “APSCUF DUE” on your paycheck it does not mean that you are a union member. Contact Bonnie Jo Young at ext. 7-3021 or via email at bjmarlin@iup.edu to ensure that you are a union member.





Members' Forum Section on the State APSCUF Website

Do you Have a Username and a Password to Access the Members' Forum Site?

If not, read this!

Don't rely on rumor or hearsay! Go straight to the source.

In order to access the information on this site (as well as to post messages on the various message boards), members will need to log on to the Members' Forum site and self-register. Registration will only take a moment. Members can simply click on the "register" button in the Members' Forum site, agree to the terms, and then complete the registration information. Please note that when you re-register for the APSCUF Members' Forum site, you will need to complete the "name" fields provided on the registration page. State APSCUF cannot register you without your name.

Should a member leave the State System or be transferred to a managerial position, that member will no longer have access to the Members' Forum site.

If you have any questions, please feel free to contact Bonnie Jo Young at bjmarlin@iup.edu or X7-3021.



How can members stay in touch with APSCUF?



Subscribe to our blog!

apscuf.wordpress.com



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IUP-APSCUF LOCAL OFFICERS

President:	Mark Staszkievicz	73787
Vice-President:	Ramesh Soni	77786
Secretary:	Jean Nienkamp	73967
Treasurer:	David Stein	72450
Past President:	Susan Drummond	74479

IUP-APSCUF COMMITTEE CHAIRPERSONS

CAP:	Sarah Wheeler	72683
Curriculum:	Matthew Baumer	75646
	Gail Sechrist	72250
F.E.A.R.:	John Mills	74520
Gender Issues & Social Justice:	Judith Villa (Co-Chair)	75517
	Melissa Swauger (Co-Ch.)	70158
Grievance:	Jamie Martin	75975
Health & Welfare:	Danhua Wang	72729
Labor Relations:	John Sitton	72291
Legislative:	J.B. Smith	72475
Meet-and-Discuss:	Ramesh Soni	77786
Membership:	John Marsden	72261
Negotiations	Mark Staszkievicz	73787
Newer Faculty:	Jonathon Cooper	72720
Newsletter Editor:	Laurel Black	75518
Nominations & Elections:	Daniel Radelet	74768
Public Relations:	David Loomis	74411
Retirement:	Joette Wisnieski	75912
Rules & Bylaws:	Lawrence Kupchella	72363
Student/Faculty Liaison:	Julia Greenawalt	73256
Temporary Faculty:	Soundararajan Ezekiel	76102

Delegates to Legislative Assembly

Term ends 5-31-2014

Mark Staszkiwicz
Ramesh Soni

Term ends 8-31-2014

Robert Mutchnick
Judith Villa
Lawrence Kupchella
Mary Beth Leidman
J.B. Smith
Yong Colen

Term ends 8-31-2015

David Chambers
Susan Drummond
John Marsden
Sarah Wheeler
Devki Talwar
Mark Palumbo
Michele Papakie

Alternates to Legislative Assembly

Alternates for 2013-2014

Robert Sechrist
Susan Boser
Heide Witthöft
Sanwar Ali
Mary Logan Hastings
Mark Twiest
Soundararajan Ezekiel
Christina Silva
P. Michael Kosicek
Linda Jennings
Jonathan Cooper
Karen Stein
Nadene L' Amoreaux

CURRICULUM COMMITTEES

University-Wide Undergraduate Curriculum Committee

Term ends 2014

Jason Killam
John Lewis
Kevin McKee
Laura Knight
Sharon Deckert
Theresa McDevitt
Gail Sechrist

Foreign Languages
Criminology
Health & Physical Education
Psychology
English
Libraries
Geography & Regional Planning **Co-Chair**

Term ends 2015

Justin Fair
Julia Greenawalt
Wanda Minnick
Nurhaya Muchtar
Geoffrey Tickell

Chemistry
Nursing & Allied Health Professions
Safety Sciences
Communications Media
Accounting

University-Wide Graduate Committee

Term ends 2014

DeAnna Laverick
Joann Janosko
Muhammad Numan
Nashat Zuraikat
Scott Moore
Matthew Baumer
Stephanie Caulder

Professional Studies in Education
Libraries
Physics
Nursing & Allied Health Professions
History
Music **Co-Chair**

Term ends 2015

Azad Ali
Bitna Kim
Yu-Ju Kuo
Mark Palumbo
David Piper
Marjorie Zambrano-Paff

Technology Support & Training
Criminology
Mathematics
Psychology
Employment & Labor Relations
Foreign Languages

UNIVERSITY-WIDE COMMITTEES

Promotion

Term ends 7-31-2014

Erika Davis Frenzel
David T. Smith
Shundong Bi
J.B. Smith
Sarah Wheeler

Criminology
Computer Science
Biology
Health & Physical Education
Political Science

Chairperson

Term ends 7-31-2015

Heather Powers
Kelli Paquette
Jon C. Lewis
John Mueller
Micki Hyde

English
Professional Studies in Education
Geoscience
Student Affairs in Higher Education
MIS & Decision Sciences

Term ends 7-31-2016

Susan Drummond
Sally McCombie
Jason Worzbyt
Soo Chun Lu
Theresa Gropelli

Library
Human Development & Environmental Studies
Music
History
Nursing & Allied Health Professions

Sabbatical

Term ends 5-31-2014

Eric Rosenberger
Diane Shinberg
Parveen Ali

Counseling Center
Sociology
Developmental Studies

Chairperson

Term ends 5-31-2015

Mary Beth Leidman
John Sitton
Timothy Runge

Communications Media
Political Science
Educational & School Psychology

Term ends 5-31-2016

Gregory Wisloski
Laurie Roehrich
David Lorenzi

Mathematics
Psychology
Health & Physical Education

Tenure

Term ends 5-31-2014

Jay Start
Kathy Barton
Mark Sloniger

Communications Media
Foreign Languages
Health & Physical Education

Term ends 5-31-2015

Jennifer Gossett
Holly Branthoover
Edith West

Criminology
Counseling
Nursing & Allied Health Professions

Chairperson

Term ends 5-31-2016

Valerie Helterbran
Robert Sechrist
Janice Baker

Professional Studies in Education
Geography & Regional Planning
Special Education & Clinical Services